

## Immediate Opening for a Clean Energy Transactional Associate

Keyes & Fox LLP seeks a third-to-fifth (3<sup>rd</sup> – 5<sup>th</sup>) year associate for an immediate opening. A cover letter, resume, and writing sample are requested, and should be sent to [spauker@keyesfox.com](mailto:spauker@keyesfox.com) and [kfox@keyesfox.com](mailto:kfox@keyesfox.com) as soon as possible. The position remains open until filled.

**Keyes & Fox LLP:** Founded in 2008, Keyes & Fox specializes in administrative and transactional law, with a focus on renewable energy and transportation electrification. Our practice provides opportunities to participate in a wide spectrum of skill areas, including energy project support, transactional work, policy development, and administrative litigation.

Our attorneys have cultivated transactions throughout the country and, collectively, have appeared before over 40 state public utility commissions, making them some of the foremost experts in state energy policy in the nation. We have shaped policy on a wide range of issues to advance renewable energy including distributed energy resources (DERs), community choice aggregation, transportation electrification, and energy efficiency, representing a variety of clients on a multitude of issues, including but not limited to grid modernization, electric vehicle charging infrastructure, energy storage, energy efficiency, demand response, DER program design, rate cases, utility mergers, shared renewables programs, microgrids, cost-effectiveness assessments, community solar and the development of interconnection standards. Our team drafts and negotiates utility, commercial, industrial, and residential renewable energy, storage and transportation electrification agreements on behalf of a variety of market participants and stakeholders.

We care deeply about the health, safety and happiness of our employees and provide broad flexibility to work remotely, ask our associates to target 1,400 billable hours per year, and offer competitive salaries, productivity bonuses, origination credits, and other benefits.

**Responsibilities:** The Associate will primarily focus on supporting the firm's clean energy transactional work on behalf of California Community Choice Aggregators, developers and property owners. Key associate responsibilities will include reviewing, drafting, and negotiating various agreements to support the development of clean energy projects, such as renewable energy power purchase agreements (PPAs); wholesale transactions for energy, renewable energy certificates (RECs) and other environmental attributes, and capacity; property rights agreements, such as licenses, easements, and leases; engineering, procurement and construction contracts (EPCs); and other commercial agreements.

**Location:** While remote working arrangements are strongly supported by the firm and nearly all of our attorneys work remotely, an associate based in California or Colorado is preferred.

**Qualifications:** Keyes & Fox hires exceptional attorneys motivated to advance our clients' clean energy and transportation electrification objectives. The ideal candidate will have:

- An active membership in good standing of the California Bar and a *juris doctor* degree from a well-respected law school (required);
- Three to five (3 – 5) years of experience working on clean energy transactions and agreements in either a law firm, government entity, or in-house legal role (required);
- Keen attention to detail (required);
- Strong legal research, analytical, and negotiation skills (required);
- Familiarity with California wholesale markets for energy, RECs, and capacity (preferred);
- Experience drafting, reviewing, and negotiating PPAs, EPCs, and real property rights agreements for renewable energy, storage and electrification transactions (preferred).

Keyes & Fox LLP highly values the benefits of diversity in our workplace and strives to provide an inclusive and supportive work environment. We welcome lawyers from all backgrounds to join our team. We are an equal opportunity employer and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law. The firm has formed a diversity, equity and inclusion committee and welcomes associate participation.