



Immediate Opening for a Renewable Energy/Public Utilities Law Associate

Keyes & Fox LLP seeks an associate with 2 or more years of experience for an immediate opening. To apply, please send a cover letter, resume, and writing sample to sdunbar@keyesfox.com and tlindl@keyesfox.com as soon as possible, but **no later than August 15, 2023**.

Keyes & Fox LLP: Founded in 2008, Keyes & Fox specializes in public utility law with an emphasis on expanding markets and promoting fair competition in the renewable energy, electric vehicle charging, energy efficiency and energy storage industries. Our practice provides opportunities to participate in a wide spectrum of skill areas, including regulatory litigation and rulemakings, policy development, issue advocacy, energy project support and transactional work.

Our attorneys have appeared before over 40 state public utility commissions shaping policy on a wide range of clean energy related issues including: distributed energy resources (DERs), community choice aggregation, transportation electrification, and energy efficiency representing a variety of clients on a multitude of issues, including but not limited to grid modernization, electric vehicle charging infrastructure, energy storage deployment, energy efficiency and demand response programming, DER aggregation, utility rate making and rate design, utility mergers, shared renewables programs, microgrids, cost-effectiveness assessments, community solar programs, and the development of interconnection standards.

We care deeply about the health, well-being and safety of our employees, ask our associates to target 1,400 billable hours per year, and offer competitive salaries, bonuses, origination credits and benefits. The Associate can be based out of either our San Francisco, CA or Denver, CO offices, but we are open to considering remote working arrangements provided a candidate is willing to travel to those offices on occasion, as necessary.

Responsibilities: The Associate will primarily focus on the development, implementation and defense of policies promoting DERs, transportation electrification, utility-scale renewable energy projects, and community choice aggregation through regulatory litigation and rulemakings in states across the country, concentrating on California, the Midwest, and the mountain west. Specific tasks include, but are not limited to, reviewing utility applications and rate proposals, conducting discovery, helping expert witnesses to develop testimony, conducting cross-examinations, drafting rules and legislation, and most importantly, crafting clear and persuasive written pleadings. The Associate may also be asked to assist with energy-related regulatory compliance and transactional matters.

Qualifications: Keyes & Fox hires exceptional attorneys motivated to advance our clients' objectives, with a demonstrated interest in the energy and utility industry and who are passionate about addressing climate change. The ideal candidate will have:

- At least two years of experience in either a law firm, government or in-house legal role practicing before a state public utility commission or the Federal Energy Regulatory Commission;
- Excellent written and oral advocacy skills, especially communicating legal, technical, policy and analytical information in a clear and persuasive manner;
- Strong legal research, analytical and quantitative skills; and
- An active membership in good standing of the California or Colorado Bar (bar membership in other states in which the firm practices is also acceptable) and a *juris doctor* degree from a well-respected law school.
- Experience with regulatory compliance analysis and/or drafting and negotiating commercial energy-related agreements on behalf of clients, particularly power purchase agreements is a plus, but is not required.

Keyes & Fox LLP highly values the benefits of diversity in our workplace and strives to provide an inclusive and supportive work environment. We welcome lawyers from all backgrounds to join our team. We are an equal opportunity employer and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law. The firm has formed a diversity, equity and inclusion committee and welcomes associate participation.